



Fluid Power Technician

Employee owned and well-established company of over 80 years is seeking a skilled Fluid Power Technician for our Muskego facility. Grimstad is a single-source fluid power distributor and control systems provider who designs, develops, and tests our systems to meet customer exacting needs and specifications. We are experts in designing systems that make machines and mobile equipment push, pull, lift, and lower. We serve a variety of industries including mining, construction, defense, pulp and paper and railroad maintenance.

Primary duties will be to assemble and test fluid power equipment including, power units, pneumatic panels, and manifold assemblies. Attention to detail is key in this role.

We offer an outstanding benefits package including:

- Paid Time Off –3 weeks PTO (with additional days given based on service years)
- Holidays – 10 paid holidays per calendar year
- ESOP – tax deferred retirement plan fully paid for by the company
- 401k – includes a generous employer match
- Health, Dental and Vision insurance – with 4-tier options and coverage beginning on the first of the month following employment
- Health Reimbursement Account – company reimburses up to \$2500 (single) or \$5000 (family) each year
- Health Savings Account
- Flexible Spending Account
- Life Insurance – 1x annual salary fully paid for by the company
- Long-term Disability - coverage is at 60% of your income and is fully paid for by the company
- Voluntary Life insurance – available for self, spouse, or children
- Educational Assistance – for personal growth and development in a degree program
- Paid Training – to enhance technical and soft skills
- Voluntary benefits – available for coverages including accident, cancer, critical illness and short-term disability

What's it like to work here at Grimstad?

- Fully equipped kitchen area with complimentary coffee, water, soda, tea, and hot chocolate
- Free parking
- Casual attire – jeans are ok!
- Snacks and other available goodies available for low-cost purchase
- Outside patio for breaks and lunch
- Air conditioning and clean air ventilation throughout the shop
- Shop hours of 7:00am – 3:30pm

Fluid Power Technician

Department:	<i>Manufacturing</i>
Reports To:	<i>Production Manager</i>
Pay Grade:	
Supervises:	<i>N/A</i>
FLSA Classification:	<i>Non-Exempt</i>
Approved By:	<i>Director of Operations</i>
Revision Date:	<i>January 2022</i>

JOB PURPOSE:

Assembles and tests fluid power equipment including, power units, pneumatic panels, manifold assemblies by performing the following duties.

ESSENTIAL DUTIES and RESPONSIBILITIES:

Description of Tasks and Responsibilities:

1. Assembles assigned product parts on power units and manifolds by welding or securing with threaded fasteners to proper torque levels and connects ports with hose, tube, or pipe.
2. Applies knowledge of hydraulic, pneumatic, and electrical principles in testing assemblies in accordance with hydraulic schematics and work order instructions, documenting the results.
3. Fabricates mechanical frames and brackets to securely support equipment.
4. Completes assigned jobs in a safe and timely manner in accordance with work order instructions, assembly drawings and schematics, meeting industry, customer and production standards and expectations.
5. Operates shop equipment and machinery in accordance with safety standards and notifies management of equipment malfunction.
6. Prepares surfaces for painting and paints equipment as required.

7. Performs mechanical tasks when necessary to include welding, drilling, tapping, bending, sawing, and grinding.
8. Minor electrical wiring.
9. Maintains a well-organized and clean work area and monitors standard product inventory.
10. Performs on-site installation and service of hydraulic equipment at customer locations as required.
11. Complies with company policies and procedures giving special attention to safety regulations.
12. Participates in additional activities contributing to the overall goals of the company as the opportunities arise.

Description of other duties that may be assigned: Perform general office duties, clean up, or helping in other areas of the shop.

MINIMUM QUALIFICATIONS:

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Language Ability:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

Math Ability:

Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

Reasoning Ability:

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Computer Skills:

To perform this job successfully, an individual should have basic knowledge of an ERP System, Microsoft Internet Explorer, and Microsoft Outlook.

Education/Experience:

High school diploma or general education degree (GED); and less than one-year related experience or training; or equivalent combination of education and experience.

Equipment:

- Forklift and hand trucks
- Cranes
- Hand tools (drills, saws, taps, dies etc.)
- Pipe cutting and threading machines
- Welding equipment
- Metal cutting equipment
- Multi-meter
- Supplied air respirator

Knowledge, Skills and Other Abilities:

- Ability to understand hydraulic schematic diagrams
- Strong mechanical aptitude and technical comprehension
- Knowledge of hydraulic components and their function in a circuit
- Technical communication skills
- Oral and written communication skills
- Interpersonal skills
- Organization
- Ability to multi-task and function in a dynamic environment
- Championing company values and positive company culture
- Cooperating with and collaborating with others
- Welcoming new ideas
- Being respectful of colleagues
- Engaging and positive approach in the workplace
- Open and honest approach to communication
- Taking responsibility for your actions and decisions.

PHYSICAL AND MENTAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands; reach with hands and arms and talk or hear. The employee is frequently required to stand; walk; sit and stoop, kneel, crouch or crawl. The employee is occasionally required to climb or balance. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, ability to adjust focus and ability to see color.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently exposed to the risk of electrical shock. The employee is occasionally subjected to wet or humid conditions (non-weather) and/or outdoor weather conditions; works near moving mechanical parts; and can be exposed to common industrial fumes or chemicals, paint fumes and/or airborne particles.

The noise level in the work environment is usually moderate. Safety Glasses and steel-toe shoes/boots required.

I have read and understand the duties, responsibilities and requirements for this position.*

Employee Acknowledgement

Date

*This document does not create an employment contract, implied or otherwise, other than an "at-will" employment relationship. J.M. Grimstad retains the discretion to add duties or change the duties of this position at any time.